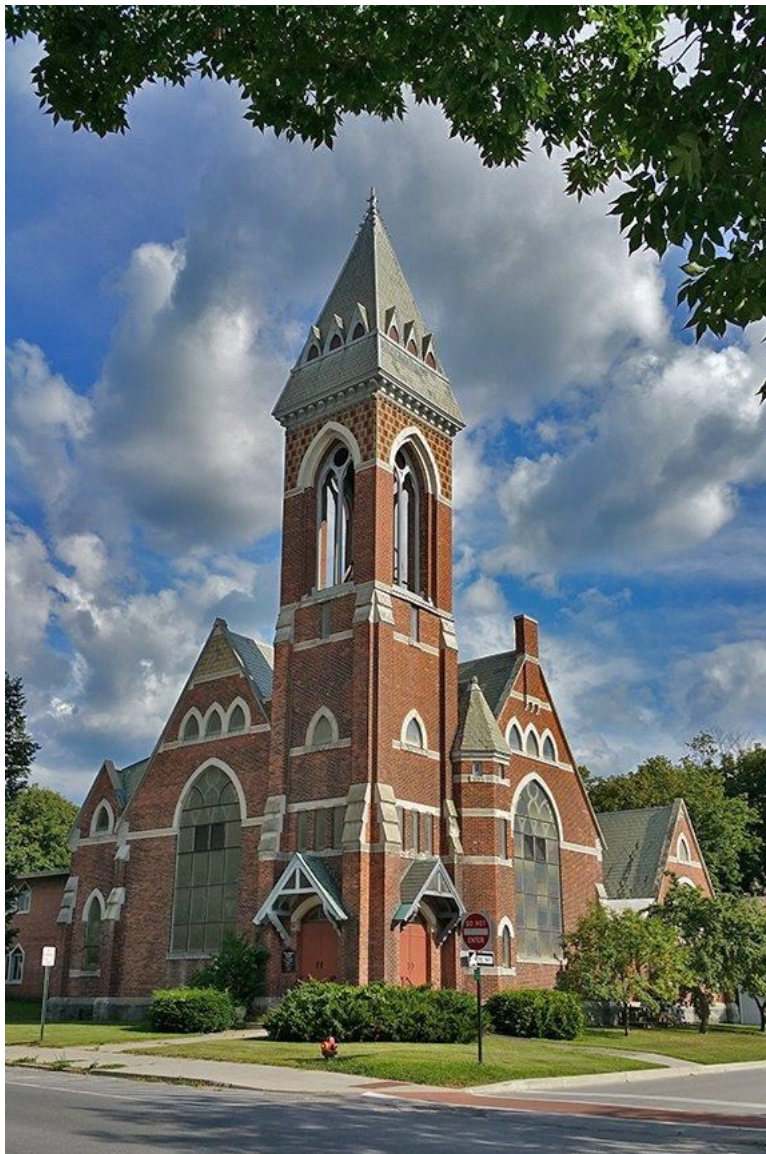


# FIRST BAPTIST CHURCH BENNINGTON, VERMONT



## ANNUAL REPORT 2015

187TH ANNUAL BUSINESS MEETING  
HELD JANUARY 17, 2016

*(BUDGET CATEGORIES REVISED 2017)*

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## I. REPORTS OF THE CORPORATION CHURCH COVENANT

*Having been led, as we believe, by the Spirit of our Heavenly Father, to associate ourselves with this church in its united effort to promote God's will on earth, we therefore solemnly enter into agreement with one another and with the Lord Jesus Christ.*

*That we will strive to live a new and holy life, walking together in love as disciples of Jesus who said, "This is my commandment to you, to love one another as I have loved you... by this shall all men know that you are my disciples."*

*That we will seek to emulate the teachings of the New Testament: laying aside falsehood and speaking the truth. We will be kind one to another that we may live as children of light, standing firm as men and women of mature character and of clear convictions as to everything which is God's will.*

*That we will sustain this church in its worship, teaching and missionary interests home and abroad by our regular attendance at its services; and will contribute, as God prospers us, to meet various needs of the Kingdom; knowing that this is the only way we can keep the church strong and its work progressive.*

*That we will aim to maintain private family devotion, create a Christian atmosphere within our homes, encourage cheerfulness, a right appreciation of prayer, and a balance of Christian life.*

*That we pledge ourselves to maintain individual liberty of conscience to strive with all Christ's followers in a courageous effort to bring our social relations into harmony with all society and government, to promote peace, and a better understanding among mankind.*

*That should we move from this community we will as soon as possible unite with some other church, where we can carry out the spirit of this covenant and the principles of God's word.*

### FIRST BAPTIST CHURCH 187th ANNUAL MEETING AGENDA JANUARY , 2016, 10:45 A.M.

The First Baptist Church of Bennington, VT, will hold its 187th annual meeting on January , 2016, beginning at 10:45 AM in Colgate Hall for the following purposes:

#### A. CORPORATE BODY

1. Ratification of the actions of the Board of Trustees
2. Consideration of and action upon proposed bylaw changes

#### B. BUSINESS MEETING

1. Approval of the minutes of the January 11, 2015 annual meeting.
2. Presentation of the Financial Report
3. To hear and act upon the report of the Budget Committee.
4. To hear and act upon the report of the Nominating Committee.
5. To transact any other business that may properly come before this meeting.

–Lisa Flynn, Church Clerk

## MINUTES OF THE 186TH ANNUAL MEETING JANUARY 11, 2015

The 2015 First Baptist Church held its 186's annual meeting on Sunday, January 11<sup>th</sup>, 2015. The meeting was called to order by Wayne Kachmar at 10:45.

Corporate body: The action of No By-Law changes was made. The motion to accept was made by Jean Hoag and second by Allyn Lindsey. All in favor replied by saying "Aye" and the motion was carried.

- It was noted, there was one error was made in the annual report budget. The first column in the 2014 expense report was misaligned by one row.

Business Meeting:

- A motion to accept the 2014 annual meeting minutes was made by Kristen Munson and second by Cindy Marsh.

Financial report /Budget Report: Read by Ralph Rockwell.

- There was approval of a Sunday school teacher salary.
- He spoke of changes in the way the money market was used instead of taking money from the endowment. This would explain building fund changes between the 2014 and 2015 expense report. \$2700 was spent to repair sewer pipes at the parsonage. This included expenses, plumber and clean-up. John Harwood will continue to follow-up and clean.

A motion to accept was made by Allyn Lindsey and second by Grace Wilson. The motion was carried.

Nominating Committee Report: Read by Ralph Rockwell

- Kristen Olmstead will be considering coming on to the Church Life Board. Alison Meyer has declined the position.
- Marion Riddle would like to have the tellers acknowledged each year. She inquired "why the nominating committee hadn't considered adding or asking for new tellers this year?" She would like to have the By-Laws changed to include "adding or changing tellers" by the nominating committee. Ralph Rockwell replied by saying he would look into this request.

A motion to accept was made by Rhonda Harmon and seconded by Cindy Marsh. All those in favor replied by saying "Aye" and the motion was carried.

Hazel Candib made a comment that Marion Riddle has been very dedicated over the years and her voice should be heard.

Wayne Kachmar made a comment about how the church had grown during this time of transition.

11:15 Cindy Marsh made a move to adjourn the meeting and Hazel Candib seconded the move.

A brief announcement was made about the potluck lunch. Interim Pastor Tom Hiltzley said a blessing and the meeting was adjourned.

## REPORT OF MEMBERSHIP CHANGES

**TOTAL MEMBERSHIP AS OF 01/01/15: 257** (Resident Members 184, Non-Resident Members 73)

**Welcoming New Members:**

Ron Kramer	03/22/15
Lisa Kramer	03/22/15
Randy Bates	07/05/15

**TOTAL NEW MEMBERS: 3**

**Membership Transitions:**

Death:

John Gilbert Harwood Jr.	01/20/15
Mary Harrington	01/24/15
Tim Hunt	02/27/15
Gladys Paddock	07/13/15
Sallie Adams	09/10/15
Fannie Horst	09/16/15

**TOTAL TRANSITIONS: 6**

**TOTAL MEMBERSHIP AS OF 12/31/15: 254** (Resident Members 181, Non-Resident Members 73)

## NOMINATING COMMITTEE REPORT

(Nominating Committee: Cindy Marsh, and Ralph Rockwell.)

### Officers and Board Members for vote

Officers:	Lisa Flynn-Clerk	1 Year
	Wayne Kachmar-Moderator	1 Year
	Malcolm Paine-Treasurer	1 Year
	Byron Spafford-Financial Secretary	1 Year
Boards:	Lisa Flynn-church life	2016-2019
	Carol Morin-church life	2016-2019
	Sandy Williams-church life	2016-2019
	Rhonda Harmon-church life	2016-2019
	Byron Spafford-trustees	2016-2019

### Current Board Members:

Church Life:	Aleta Bryant-Boutin (for vote at 2016 annual meeting)	2016-2019
	Jean Hoag	2015-2018
	Allyn Lindsey	2014-2017
	Rhonda Harmon (for vote at 2016 annual meeting)	2016-2019
	Carol Morin (for vote at 2016 annual meeting)	2016-2019
	Trustees:	
	Grace Becker-Wilson	2014-2017
	Ralph Rockwell	2015-2018
	Byron Spafford (for vote at 2016 annual meeting)	2016-2019

## II. REPORT OF THE MINISTERS

### Pastor's Message

Dear Sisters and Brothers,

May God's grace and peace be with us all as we begin a new chapter in the life of our church. Let us continue to look to the love of God, the grace of Jesus, and the fellowship of the Holy Spirit to lead and guide us.

Your tangible love and kindness to me and my family has been so very welcoming and encouraging during our time of transition. We have enjoyed getting to know everyone slowly but surely and feel blessed to be here. I have been thoroughly blessed by the visits I have had with our members who are usually unable to join us in worship, and my family and I continue to welcome folks into our new home for a meal or just time together. We hope to have an open house at the parsonage sometime in February, not only to welcome everyone who would like to visit, but also so you can see the results of all the hard work so many of you have recently done to make it such a wonderful home. Michelle and I place a high priority on fellowship and hospitality, so I hope you and many others will feel welcome. We have marveled at how God has so quickly answered prayers for connections with neighbors and others in the larger community.

Only the Lord knows what lies ahead for us all, so I am eager to follow him together. My priorities will hopefully be rather simple: prayer, people and proclamation. I am praying for us collectively and individually, looking to God for his blessings in Christ. Let us pray together, for on our own we can do nothing. I am prioritizing "people time" as well. It is an old, and true, adage: the church is not the building, but the people. Let us be the church together. I am also prioritizing proclaiming God's love and grace in Jesus to one and all. This is most clearly done during Sunday worship as I attempt to faithfully preach Jesus Christ from all of the scriptures. Yet we also proclaim God's love in simple daily interactions in a variety of words and deeds. Let us all proclaim God's love with our lives by what we do and what we say. (By the way, somewhere in here I'll also finish my seminary degree via correspondence this Spring, and I'm trusting God for the strength to do so).

So let us all prioritize prayer, people and proclamation both inside and outside the church, and look to God to bring new life to our own hearts, to our church, and to our community. There will surely be challenges ahead, but God is faithful, and he continues to fulfill his purposes for us. Let us look to him for the grace and peace we need for each day, and for the year ahead.

Yours,  
Pastor Bob

### Interim Pastor's Message

...Being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus. (Philippians 1:6)

In your hand is the Annual Report of First Baptist Church for 2015. With this Annual Report we celebrate another year of God's grace and blessing. Once again I ask that you please read these individual reports carefully with reverent and prayerful thanksgiving. They are sacred not because we were so good, or generous, or worked so hard this past year, but because God remains faithful. God has been doing a good work among us. And God will bring it to completion.

2015 was a year of hope and fulfilled promise at First Baptist. It is always true that each one and all of you are the ministers of First Baptist Church. I commend you all. Most of the indicators of our shared stewardship of God's abundant grace to us that you will find in this Report remain strong as we turn the calendar.

Of particular mention is the successful completion of the work of our Search Committee. Last year at this time we were praying with great hope. Now we can celebrate with great love and gratitude the presence of Pastor Bob and Michelle Wieggers, and their family, Caleb, Alice, Selah and Gideon. May I personally ask each of you to take every opportunity all through 2016 to offer words and gestures of loving welcome to each member of the Wieggers family, and words and gestures of loving appreciation and gratitude to each member of the Search Committee (Lisa Flynn, Susan Kachmar, Allyn Lindsey, Byron Spafford, and Milt Surdam).

Truly God has provided. It has been a breathtaking year and it has been a wonderful privilege for Deirdre and me to share it with you. God be praised.

There is strong evidence in this Annual Report that in 1827 God began a good work with First Baptist Church to Bennington and in mission around the world. And God is continuing to call His chosen ones into this fellowship and ministry. God's call is our best preparation and our only hope for 2016.

We pray that the year 2016 will offer a more peaceful context for life and ministry with less violence and greater economic stability than 2015 in the world, in our nation and in Bennington. We also pray for neighborly healing and harmony throughout our land as we exercise the brilliant liberty of political choice. However in all probability, this coming year will be no easier for us than the years that have preceded it. God, we publicly declare, will remain faithful. Let us, by God's grace be faithful also. We are one year closer to His soon return.

Let us determine above every other thing to nurture a passion for God in each other at every opportunity. May this record of how God has been present and active with us in 2015 inspire us to greater trust and obedience in 2016. All glory to God.

In the bonds of Christ,

*Pastor Tom*

### III. REPORTS OF THE OFFICERS

#### REPORT OF THE MODERATOR

At this time of new beginnings, it seems right to offer thanks that we have been blessed with a new pastor and his family. We are starting the next chapter of ministry in First Baptist, Bennington. As we look over the events that led up to Bob, Michelle and their family arriving here on December 18<sup>th</sup>, a number of unique events have presented themselves to get us to this point. We had an excellent interim pastor in Tom Hiltsey who mentored the search committee to actively explore who we were as well as what we all felt we needed going forward. Much of the leadership Tom showed was in knowing what we needed and most importantly when it was necessary to get out of the way and let the committees follow their beliefs. I believe we are all more clearly seeing the path of our faith journey for having Tom and Deirdre among us.

During our summits (almost 2 years ago now) the search committee took significant input from the congregation and condensed it into an accurate profile and needs list. As many in the congregation were longing for a quicker result, our first candidate, who after candidate preaching and being called, decided against the call. In doing so he helped us refine our needs and goals for First Baptist. I do believe that all the events the church and the search committee underwent this past year, which seemed more fantastic than the plots in most novels, showed that God was actively answering our prayers. (One of the most interesting changes in our shared ministry was the reestablishment of the use of communal prayer in asking God to select for us the right person to spiritually lead us and help us to understand the "care and feeding" of a pastor.)

The completion of the interim pastorate at the end of November marked a planned timeline of change and preparation. We were able to send off Tom and Deirdre with an old fashioned Baptist chicken picnic in the knowledge that they had completed the job well. In addition, I believe that we are more ready for receiving and working with our new pastor, having spent the considerable time and effort to look both inward to ourselves and outward to the needs of our ministry in the 21<sup>st</sup> century.

The trustees have met regularly to provide stewardship of all of the property God has entrusted to us including the endowment, the physical plant, and long term property strategies. The physical plant is in reasonable condition, considering the age of our facilities. The cost share space is well utilized with active charities we support. We continue to explore options to expand space utilization. We continue working with our existing cost share partners as well as possible new cost share partners. The trustees, who are in charge of personnel, continue to manage employees. They work with the church life board on Sunday school and worship support staff positions. The reduction in heating oil prices this year due to the warm weather has helped us some in our operating costs this year.

Those of us who have been entrusted with leadership in this congregation are aware of just how much participation there was to help with a pastor exiting and a pastor entering. So, if you had anything to do with helping the Hiltseys pack and load, assisting with the preparation, service and cleaning up at the picnic, helping to provide a nice gift for the Hiltsey's, the many parsonage renovations, cleaning the parsonage after renovations, unloading the Wieggers,

pounding the Wiegers (there was so much stuff there!) providing food for them on their arrival, you are much appreciated. I personally thank you all for everything you did!

We have many challenges that come about not through anything we do, but through trying to work as a religious establishment in the secular world of 2015. Schools and others organizations in town now have activities that are scheduled on Sunday mornings. It is difficult for us to have active participation in services when both children and adults have to make choices between worship and their school and town activities, which are held on Sunday mornings. With a new pastor who has modern Web skills (from another work life) we can experiment with new ideas, use the ones that work and discard those that are not viable.

Another concern is that with a new chapter in our church, the old issues that have always "lived under the pews" may surface again as people tend to relax into old habits on their congregational faith, expecting those who are leading us (i.e. the minister, congregational leaders, etc.) to take over the reins and drive entirely. So, stewardship in time, talent and money, which is a shared ministry of us all, needs to continue as we have been over the last two years. We also must be careful to recognize the goals of our ministry going forward and not let preconceptions of what once was, hold us apart from a shared ministry with our new pastor and his family. In addition, the activities which go on in our buildings, both within the congregation and in the wider world of other charitable organizations housed here, are clear evidence that we want to share our blessings with those around us in need. We still struggle with having less free time, an aging physical plant and many aging congregants. As many of our younger members start to find time in their overcrowded schedules, we can pray that some of it will end up at First Baptist.

As we welcome our new pastor and his family, we should be aware of how much God has answered our prayers. When we remember what we asked for in our weekly prayer for the search and the search committee we are able to recognize God's answers to our prayers. But, there are still many new challenges on the path God sets before us. I encourage you all to continue to pray for the church, its people and staff. Then we can trust that God will supply the answers we need for us to take it from there.

Respectfully submitted,  
Wayne Kachmar, Moderator

## **REPORT OF THE FINANCIAL SECRETARY**

The 2016 pledges are \$33,036.00 for local expenses, \$3,904.00 for benevolence (mission), and \$9,144.00 for the building fund (future improvements). The goal for local income in 2015 was \$39,956.00 and pledges received totaled \$40,034.00. Loose offerings for 2015 were \$2,259.21 and non-pledges totaled \$1,197.50. The 2015 building fund goal was \$10,156.00 and pledges received totaled \$6,811.00. The non-pledges total for the building fund was \$315.00. The mission comparison for 2015 appears in the benevolence section of this report. Please contact me if you have questions about your giving. All records related to congregant giving are confidential and handled only by the financial secretary.

Respectfully submitted,  
Byron Spafford, Financial Secretary

## **IV. REPORTS OF THE BOARDS AND COMMITTEES**

### **REPORT OF THE ALTAR GUILD**

During this past year the Altar guild had many special events to decorate the altar and the church. Easter and Christmas are always special times and the remembrances of others make those times very memorable.

Thank you all on this committee who helped make our church altar appealing and a focus each Sunday-Carol Morin, Aleta Bryant-Boutin, Rhonda Harmon, and Cindy Marsh.

Respectfully submitted,  
Allyn Lindsey

### **REPORT OF AMERICAN BAPTIST WOMEN'S MINSTERIES**

American Baptist Women's ministries continues to be an important part of our congregation and the Vermont-New Hampshire Region.

In April we hosted the ladies of the Southwest Association for our annual spring meeting. Some of us attended



the region conference held in White River Junction meeting friends from other churches.

Locally we benefitted from the two successful tag sales and give thanks to all who contributed in any way to these activities.

The funds enabled us to continue our financial support to the ABW Ministries in the region and nationally, totaling in \$775.00. An undesignated gift of \$125.00 was sent to American Baptist International Missions for White Cross services. Due to the wonderful response to our request of donations for the Overland White Cross needs, a gift card for \$400.00 was sent to the First Baptist Church of Caguay, Puerto Rico which serves fifteen outreach church related groups.

Each year \$350.00 of our income is marked for parsonage needs. The accumulation of that fund provided \$1000.00 which was given to the church for a new countertop at the parsonage. From the fall tag sale a check for \$500.00 was given to the church for building repairs.

It is a feeling of joy to know that as God continues to bless us we can experience the meaning of our ABWM theme of 2014-2015 "A Time to Serve" Ephesians 4:12-14.

Respectfully Submitted,  
Marion Riddle

## REPORT OF THE BOARD OF CHURCH LIFE

Jean Hoag, Rhonda Harmon, Aleta Boutin, Carol Morin, Anne Rockwell, and Allyn Lindsey are still currently on the Board. The Board tries to meet once a month on a Saturday Morning. The Board continues to prepare for communion worship services once a month as well as recording contributions to the Deacon's Fund. The Church Life Board tried to promote the following specific opportunities this past year, opportunities for fellowship, educational growth, and an opportunity for the mission.

Our Playroom Supervisor Danielle Eschelbach gave her notice. Danielle will be missed. We are currently in the process of hiring Brittany Becker. We are very grateful that Brittany is willing to take on this position. Brittany brings with her a Degree in Early Childhood Education and a passion to work with young children. The Playroom received a complete make over this year. We would like to thank John Harwood for the new floor and painting and making this a warm and welcoming atmosphere to our families. And to everyone that contributed time to making this possible.

Pastor Bob Wieggers has graciously volunteered to take over the weekly Children's Moment. As a Church Board Member I, Carol Morin would like to thank everyone for giving me the opportunity to share my time with the children from the church and the community.

The Church Life Board initiated a weekly Bible Study Group which met once a week. This group was led by Tom Hiltley our interim pastor. Congregants that attended shared soup, sandwiches, and dessert. Beverages were also provided. It was a wonderful time for fellowship and everyone that attended took away some spiritual growth for the upcoming week.

A Mother and Daughter Tea was a great success. We decorated the Della Whittier Lounge with Teddy Bears and Special Tea Cups and finger foods. We will hopefully be making this annual event. We continue to support the schools in the area with personal needs which they are very grateful for. We also made contributions to the Local Food and Fuel Fund and also to Warm the Children. We continue to be involved in Potluck dinners, funeral support and the annual picnic. As well as Coffee Hour and support for our annual Rummage Sales and also our involvement in Holiday events such as Easter, Advent, and Christmas. We were also involved with the Veterans Day Breakfast and May fest. We continue to encourage congregants to be involved with our young children in Sunday school. As well as visiting nursing homes and shut-ins, not only during the holiday season but all year long.

We are a small board and welcome any suggestions and/or support that you think would be helpful in steering our church in a more spiritual direction. We look forward to working with our new pastor Bob Wieggers and his family.

Respectfully submitted,  
The Church Life Board

*Jean Hoag, Carol Morin, Rhonda Harmon, Anne Rockwell, Aleta Bryant-Boutin, Allyn Lindsey.*

## REPORT OF THE SEARCH COMMITTEE

This report concludes the process of finding a new pastor for the First Baptist Church of Bennington. The committee has collectively worked countless hours over the past two years to get to this point. The process included; collaborating, extensive reading, reviewing various profiles, investigating, interviewing, and filling the pulpit for various Sundays.

We have successfully called Robert Wieggers to The First Baptist Church of Bennington. We are confident God has led us to him and him to us. We have proof of God's work at hand.

Pastor Hiltzley introduced the Appreciative Way search process. The committee used some of the guidelines for the search process combined with the American Baptist Church's guidelines.

We also had two summits which allowed us to identify who we are collectively as a congregation and what our needs are as a congregation.

We would like to thank the congregation for their prayers and support during this time. We would like to thank the Church Life Board and the Kachmars for their hospitality and support during this time of transition. We are also thankful to Pastor Hiltzley for his continued support during this process.

Much of the search process was done cooperatively among the group; it is unfortunate that we have not always had the same views and opinions about various things during the process. Committees are made so we have a variety of people working together to make decisions and to collaborate. Remembering everyone has a voice and something to contribute is important, and not to be critical of one another. We are all different, as a collective group we have heard the wishes of all of you. In doing so, we feel we have the done the job given.

It is my hope, we will all work together to welcome our new pastor and make him and his family feel welcomed and supported during this time of transition. We have a lot to be thankful for and we are blessed to have such a wonderful pastor and his family joining our church family. I am optimistic we can work together with God's blessings as we look forward to the New Year and the future.

Respectfully submitted,

*Lisa Flynn*

## REPORT OF THE BOARD OF TRUSTEES

In January 2015, we started the year with \$1,080,509.38 in the American funds. In 2016, we start the year at \$1,013,787.17. Based on the market we lost over \$60,000.

This year we focused on upkeep for the church and parsonage.

We had a subcommittee looking into the use of the chapel in the wintertime instead of Colgate Hall. That report came back, and we found out what structural repairs would need to be done to the church to make this possible. Now we have a subcommittee looking into the cost of these repairs.

We are working with our music director on sing hymns once a month to raise money to keep up with the repair of the organ.

Some of the projects that were completed in 2015; replacing the windows in the parsonage, repair of the parsonage basement due to a leaking pipe, repair of the broken steam pipe at the church under the bathroom, replaced the old computer in the church office, fixing the siding on the back of the church where someone ran their car into it, we fixed the organ four times last year, we added a piano climate system, we remodeled the playroom, we worked with the Town of Bennington to fix our property lines that were incorrect in the town record.

In 2016, we will focus on preventative maintenance in efforts to keep major repair costs to a minimum.

Respectfully submitted,

The Board of Trustees

## V. REPORT OF FINANCES AND ACCOUNTS

### REPORT OF BENEVOLENCE

	2015 Goal	2015 Actual	2016 Projected
<b>Pledges*</b>	6,348.00	7,123.50	3,904.00
<b>Non Pledges*</b>	As given	210.00	As given
<b>Pledges as Given</b>			
America for Christ	250.00	349.25	250.00
OGHS	500.00	516.00	500.00
RMMO	500.00	480.00	500.00
Special Projects	As given	1,064.00	As given
WMO	300.00	346.00	300.00
<b>Church Funds</b>			
Flower Fund	As given	As given	As given
Memorial Fund	As given	As given	As given
Scholarship Fund	As given	As given	As given
Organ Fund	As given	As given	As given
Chapel Fund	As given	As given	As given

\*Distribution of 2015 Pledges and Non-Pledges is as follows:

Andover Newton	364.37
Missional Church Initiatives	627.61
UM Basic Support	3,293.39
Coalition for the Homeless	587.32
GBICS	1,828.86
Habitat for Humanity	267.58
Family Time	364.37
<b>Total:</b>	<b>7,333.50</b>

### REPORT OF THE DEACON'S FUND

As of December 31<sup>st</sup>, 2015 the balance in the Deacon's Fund is \$2,872.91. During the past year the Deacon's Fund has donated to the Food & Fuel Fund, Warm the Children, meat platters for several funerals, underwear and socks to Bennington Elementary and Molly Stark schools and Thanksgiving baskets.

Respectfully submitted,  
Aleta Bryant-Boutin

## REPORT OF THE ANNUAL BUDGETS FOR FISCAL YEAR 2015 AND PROPOSED BUDGET FOR FISCAL YEAR 2016

The 2015 and 2016 budgets below reflect the income and expenses of the operational budget of the congregation with the offset from endowment funds. The Trustees serve as the Budget committee in reviewing 2015 and the 2016 budget.

<u>Income</u>	2015 Actual	2015 Budget	2016 Budget
Checking Interest	31.84	23.34	32.45
Local Income	72,860.64	73,200.14	62,920.85
<b>Total Income</b>	<b>72,892.48</b>	<b>73,223.48</b>	<b>62,953.30</b>
 <u>Expense</u>			
Administrative	3,565.10	3,806.00	3,660.00
Building R & M	48,249.44	52,549.00	50,372.45
Christian Education	63.74	240.00	240.00
Parson Salary & Benefits	45,277.72	48,249.12	53,522.90
Parsonage R & M	1,389.45	500.00	1,000.00
Sexton Property	3,057.70	2,519.60	2,570.00
Staff Payroll Taxes	2,713.86	2,870.00	2,713.86
Staff Salary	42,295.61	40,049.70	42,306.60
Staff Temp. Help	2,420.15	1,600.00	1,610.00
Worship and Service	2,442.98	1,958.61	1,883.21
<b>Total Expenses</b>	<b>151,475.75</b>	<b>154,342.03</b>	<b>159,879.02</b>
<b>Net Ordinary Income</b>	<b>-78,583.27</b>	<b>-81,118.55</b>	<b>-96,925.72</b>
<b>From Endowment and Trust Dividends:</b>	<b>74,788.06</b>	<b>-81,118.16</b>	<b>96,925.72</b>
<b>Net Income</b>	<b><u>-3,795.21</u></b>	<b><u>0.01</u></b>	<b><u>0.00</u></b>

*(BUDGET CATAGORIES REVISED 2017)*

### 2015 PROFIT AND LOSS OF 621 MAIN

<u>Income</u>	
Interest	13.38
Rent	16,200.00
<b>Total Income</b>	<b>16,213.38</b>
<u>Expenses</u>	
Electric	309.33
Mortgage	6,476.52
Oil	2,588.00
Property Taxes	2,795.63
Repairs & Maintenance	603.00
Water and Sewer	812.18
<b>Total Expense</b>	<b>13,584.66</b>
<b>Net Income</b>	<b><u>2,628.72</u></b>

**REPORT OF THE ENDOWMENT**

<b><u>Mutual Funds</u></b>	<b>12/31/14 Balance</b>	<b>12/31/15 Balance</b>
Money Market #376	6,100.65	6,535.00
Capital World Growth & Income Fund	193,791.07	182,152.76
Capital Income Builder	251,961.32	223,963.19
EuroPacific Growth Fund	29,397.29	27,929.41
Growth Fund of America	43,794.93	44,369.53
Income Fund of America	225,169.63	213,387.94
Investment Company of America	221,088.35	209,533.07
New Perspective Fund	41,553.48	42,016.72
New World Fund	30,634.80	27,593.50
SMALLCAP World Fund	37,017.86	36,306.05
<b>Mutual Funds Total:</b>	<b>1,080,509.38</b>	<b>1,013,787.17</b>
<b><u>Money Market Funds</u></b>		
Money Market #831	<b>8,123.08</b>	<b>8,123.08</b>

**REPORT OF THE CHURCH ACCOUNTS**

All checking and savings accounts and certificates of deposit (CDs) of First Baptist are lodged at the Heritage Family Credit Union (Bennington VT branch).

<b><u>Church Activities Accounts</u></b>	<b>12/31/14 Balance</b>	<b>12/31/15 Balance</b>
Share Draft: Checking	31,650.61	24,960.83
Primary Share: Savings *	9,229.61	9,286.51
Building Fund	28,971.49	17,036.65
VT Community Foundation Grant	1,052.76	1,057.01
Lester Nichols Dividend Account	0.28	0.38
JH HA White Dividend Account	0.06	0.07
Mary Edgerton Dividend Account	0.04	0.05
Mable Harris Dividend Account	0.17	0.22
<b><u>CDs</u></b>		
Video Fund (24 month CD)	1,941.41	1,947.29
Shoe Fund (3 month CD)	2,836.82	2,844.70
Scholarship Fund (3 month CD)	8,382.35	8,407.61
<b><u>621 Main Accounts</u></b>		
621 Savings	25.99	26.23
621 Deposit Account	763.34	1,449.49
621 Checking Account	3,071.40	5,642.94

\*The Primary Share is a combination of funds. The breakdown is as follows: Flower Fund \$1,41.65, Memorial Fund \$3,684.87, Missional Church Initiatives \$3,210.04, Shoe Fund \$251.52, Scholarship Fund: \$780.00, Dishwashing Fund \$53.00, Dividends \$122.43, and Heritage minimum deposit allotment \$25.00.

## REPORT OF THE FIRST BAPTIST CHURCH'S MEMORIAL FUND

In 1976 our Board of Trustees set up a Memorial Trust Fund. As memorial contributions, either undesignated or specifically designated to this Fund, are received they are placed in a special savings account, with other investment mediums used when sums warrant. From time to time these funds are used to make special purchases that benefit the church.

### Memorial Fund Balance as of 12/31/2015 : \$ 3,684.87

The following lists recalls the names those honored by friends and loved ones with a gifts to the First Baptist Church Memorial Fund.

Martha Anderson	(03/11/?)	Paul D. Greenawalt	(10/05/1988)	Hilda R. Parker	(10/08/1984)
Julia Behan	(05/17/1985)	Peter Groenewegen	(06/10/1998)	Burt Peckham	(07/22/2015)
Leslie Baker	(07/05/1993)	Grace Hall	(01/05/2005)	Etta Percey	(12/07/1982)
Josephine B. Ballou	(11/20/1991)	Lee F. Hammond	(08/22/1985)	Mary McGrossan Percey	(08/06/2005)
Jean L. Baudistel	(11/26/1989)	Harry Harmon	(07/18/1977)	Koby James Peterson	(03/20/1994)
Barbara G. Benner	(03/16/1981)	Richard Harmon	(01/15/2014)	Paul Prescott	(09/20/1977)
Barbara R. Bennett	(11/26/1995)	Gaylord Harrington	(04/30/2003)	Joseph Prue	(date unknown)
Leonard J. Black	(01/18/1987)	Mary Harrington	(01/24/2015)	Edna T. Rice	(10/14/1984)
Conrad Blodgett,	(date unknown)	Robert Harrington	(10/31/1981)	Ethel Richmond	(04/04/1983)
Harold A. Blodgett	(06/01/1931)	Mabel L. Harris	(08/09/1991)	John P. Riddle, Sr.	(08/28/2000)
Eupha Bonham	(03/01/1996)	Eleanor Harwood	(07/08/1983)	Lena L. Rose	(07/17/1987)
Lucy Boutin	(01/14/2009)	John Gilbert Harwood Jr.	(01/20/2015)	Carl Santo	(02/17/2011)
Albert G. Brown	(11/29/1988)	George Hathaway, Jr.	(01/09/1977)	Maude K. Scott	(03/14/1989)
John Brown	(date unknown)	Marjorie P. Hayes	(09/18/1994)	Ruth B. Shea	(10/27/1997)
Belle Burgess	(01/16/1984)	Elizabeth Hescocck	(04/09/1997)	Catherine "Cathy" Shepherd	(11/09/2012)
Clyde Burgess	(04/15/1983)	Jack Hoag	(03/10/2014)	Jeffrey E. Shepard	(05/09/1989)
Eugene C. Burt	(03/13/1985)	Richard "Dick" Hunt	(03/29/2012)	Althea Spafford	(01/03/1992)
Ronald Bushee	(12/17/2005)	Tim Hunt	(02/27/2015)	Mary Spicer	(05/24/1977)
Sarah Chase	(01/12/1976)	Mildred Jepson	(12/02/2004)	Mabel Stewart	(08/03/1984)
Lois Comar	(06/12/2013)	Harold A. Kennedy	(04/21/1988)	Elaine Sumner	(08/31/1993)
James A. Coulter	(02/16/1962)	Howard Lackey	(10/10/2007)	Lawrence Sumner	(01/16/1994)
Mary C. Coulter	(03/03/1991)	Virginia V. LaFlamme	(12/15/1995)	Robert W. Thomas	(08/30/1994)
Genevieve B. Dawson	(09/21/1996)	Ralph C. Lindsey	(12/19/1989)	Arthur W. Tinkham	(10/21/1974)
Raymond W. Dickinson	(01/26/1968)	Ralph H. Lindsey	(02/05/1985)	Anna Towslee	(12/09/1989)
Minnette B. Dill	(10/13/1976)	Richard "Dick" Lindsey	(03/29/2013)	Marian W. Barber Vince	(06/04/2000)
LeGrand Dow	(01/26/1994)	Marie H. Loomis	(02/18/1984)	James Vince	(12/2005)
Jean S. Durant	(11/26/1995)	Jessie Maclay	(01/23/1974)	Everett L. Vose	(05/28/1984)
A. Sidney Edson	(10/22/1970)	Dorothy A. Marechal	(09/07/1985)	Harriette Walbridge	(01/21/1976)
Ara O. Edson	(1905)	Maud McNaney	(04/03/1976)	Jeanne Walbridge	(09/03/1977)
Bessie M. Edson	(1919)	Louise McSherry	(12/13/2010)	Lucinda Warner	(06/24/1975)
Bettie W. Edson	(01/06/1947)	Walter McSherry	(01/25/1984)	Kay Watson	(12/02/2009)
Dorothy Edson Madison	(04/11/11)	Florence Mears	(01/16/1982)	Ralph Watson	(09/02/2006)
Frank A. Edson	(03/02/1999)	Mary Jane Mattison	(date unknown)	Betty Werner	(05/22/1980)
Guy O. Edson	(1958)	Glenn Miller	(1994)	Jessie Harris Wheeler	(05/06/1979)
Katharine L. Edson	(10/14/1987)	Herbert Miller	(11/29/1990)	Alice White	(01/28/1978)
Maud A. Edson	(04/06/1988)	Frank Millington	(11/20/1993)	Minnie C. Woods	(03/16/1985)
Edward N. Emmons	(03/21/1983)	Florence C. Moore	(01/04/1977)	Kathryn Young	(04/24/1984)
Helen W. Emmons	(05/02/1988)	Ada L. Morgan	(10/18/1975)		
Mabel Fitzgerald	(12/23/1979)	Margaret Ogilvie	(08/08/1979)		
Mrs. Carl (Marie) Gaines	(12/28/1992)	Leon A. Orr	(10/05/1975)		
Christopher Gaines	(04/30/2007)	Ada Ostrander	(11/17/1979)		
Osborne "Doc" Gaines	(12/11/2010)	Robert S. Outwater Sr.	(04/19/2001)		
Alice M. Gates	(04/03/2013)	Mabel Paddock	(12/07/2012)		
Richard Gibbs	(08/16/1981)	Gladys Paddock	(07/13/2015)		

### MEMORIAL GIFT TO SPECIAL FUNDS:

**SOUND SYSTEM:** James and Mary Coulter, Leon and Avis Peckham, and Lucy Quinby. **ORGAN FUND:** Burt Peckham, Maurice and Mescal Winn.

**ORGAN MUSIC FUND:** Mescal Winn. **TOWER FUND: 2001 – 2002:** The members of the First Baptist Church, American Baptist Women, Eupha Bonham, James Coulter, Mary Coulter, Elizabeth Escala, John Finlayson, Paul Greenawalt, Harry Harmon, Michael Harmon, Rose Harmon, Eleanor Harwood, Harold Hilliard, The Jepson Family, Anna Kennedy, Chester Mallory, The Paddock Family, Harry Percy, Koby Peterson, Lucy Quinby, John Riddle, Sr., Kimberly Watson Shand, Blanche Strohmaier, The Summer Family, Florence C. Towsley, and Betty Werner.